## **Employee Survey: Ridgecrest Elementary**

Results

2022-2023 School Year





# **Overall Engagement**

How strongly do you agree or disagree with the following statements?

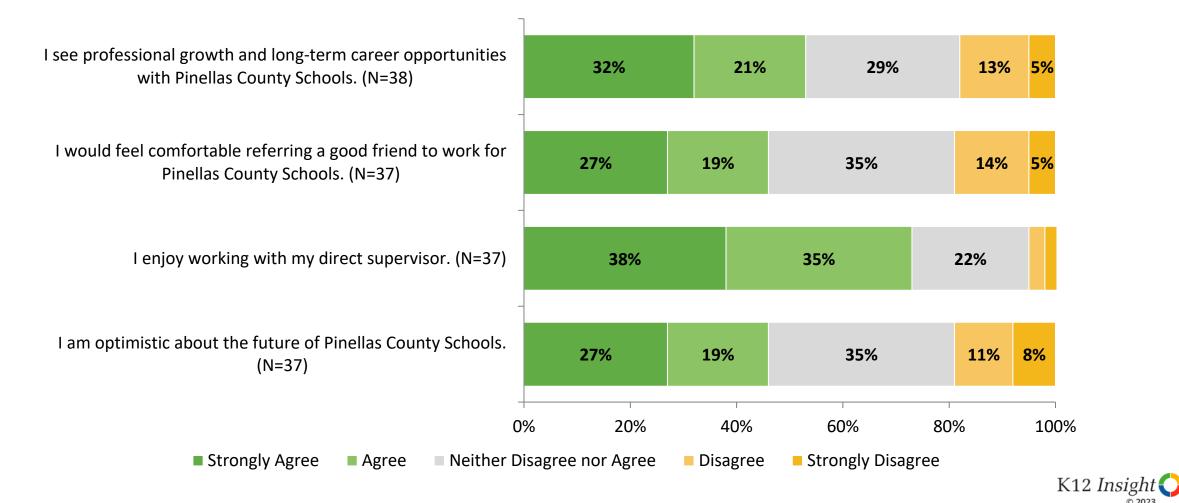
	7					
I am proud to work for Pinellas County Schools. (N=3	7)	27%	35%		30%	8%
Employment with Pinellas County Schools gives me a feeling accomplishment. (N=37)	of	27%	24%		35%	14%
I am engaged in my work. (N=3	·8)	47%		45%		8%
My work is interesting. (N=3	8)	39%		50%		11%
am motivated to contribute more than what is expected of m (N=37)	ie.	38%		38%	11%	11%
	0%	20%	40%	60%	80%	100
Strongly Agree Agree Neither D	Disagree r	nor Agree	Disagree	Strongly	Disagree	]

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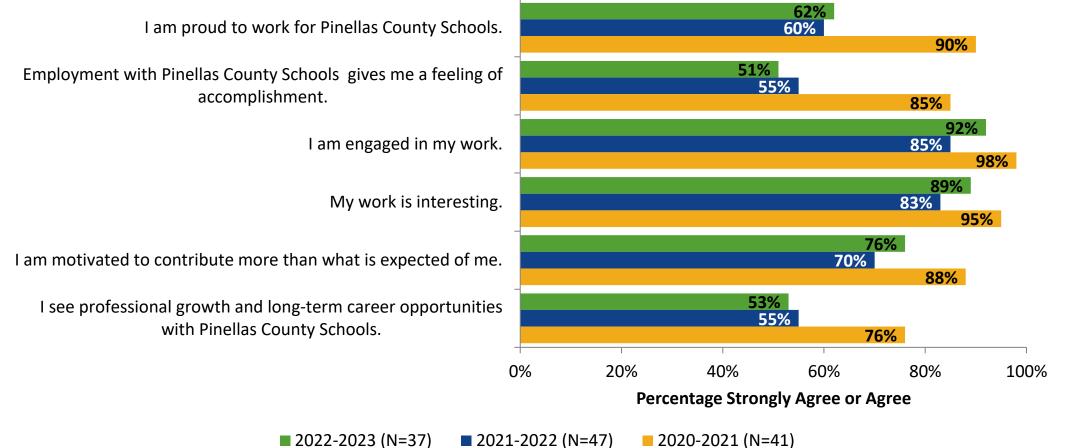
# **Overall Engagement (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Overall Engagement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



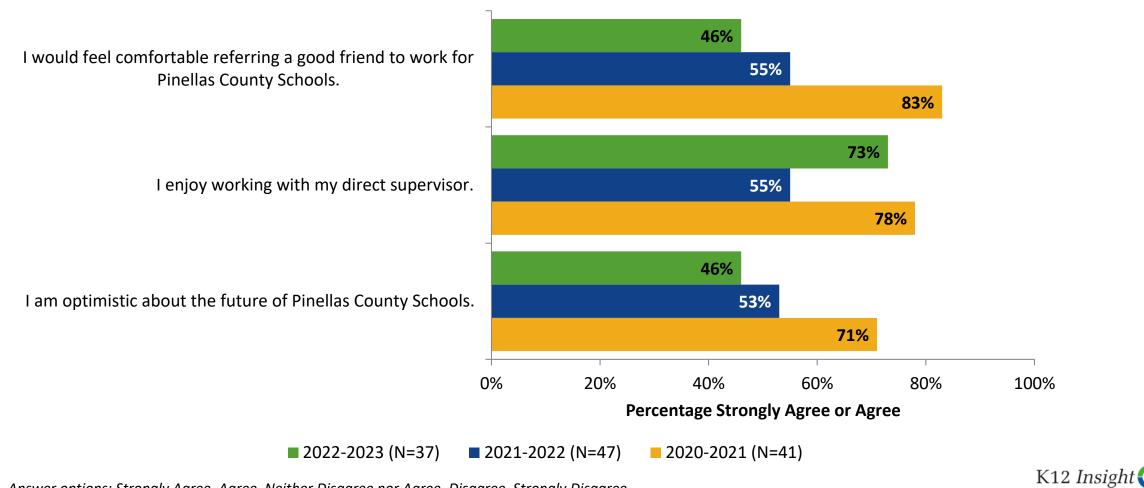
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

4



## **Overall Engagement: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?

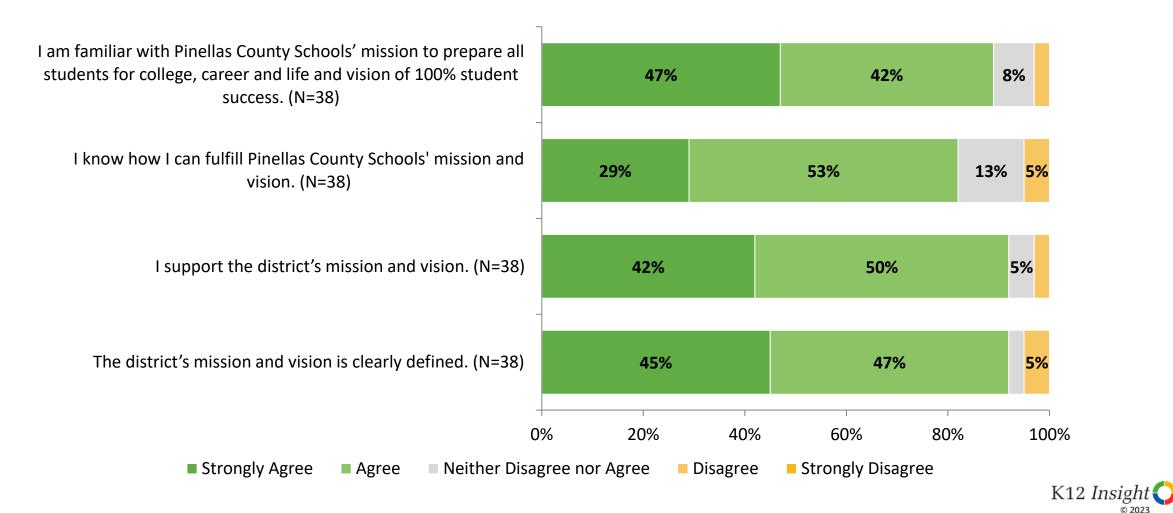


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

5

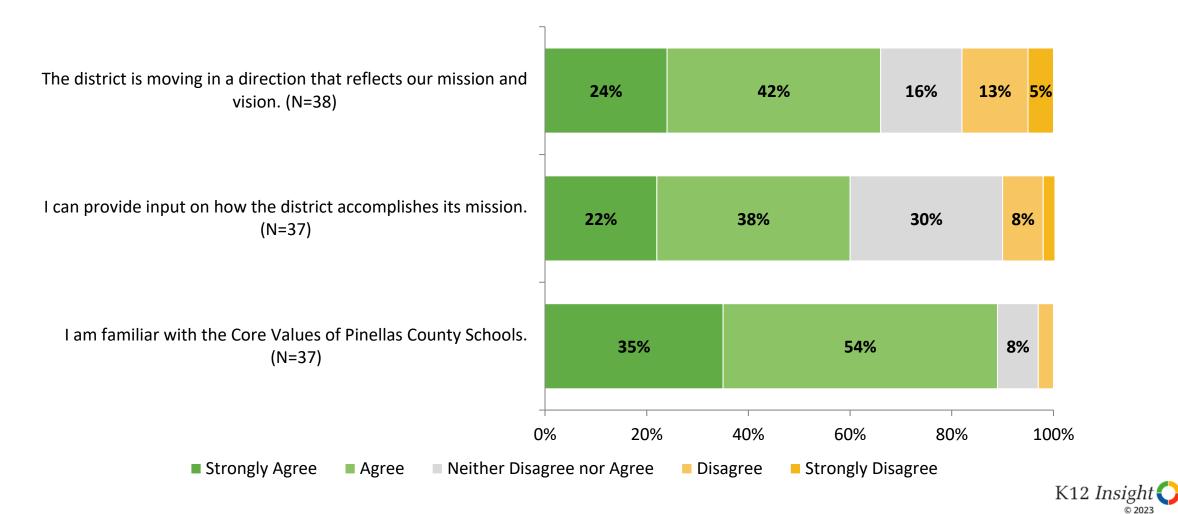
## **Mission and Vision**

How strongly do you agree or disagree with the following statements?



# **Mission and Vision (Continued)**

How strongly do you agree or disagree with the following statements?

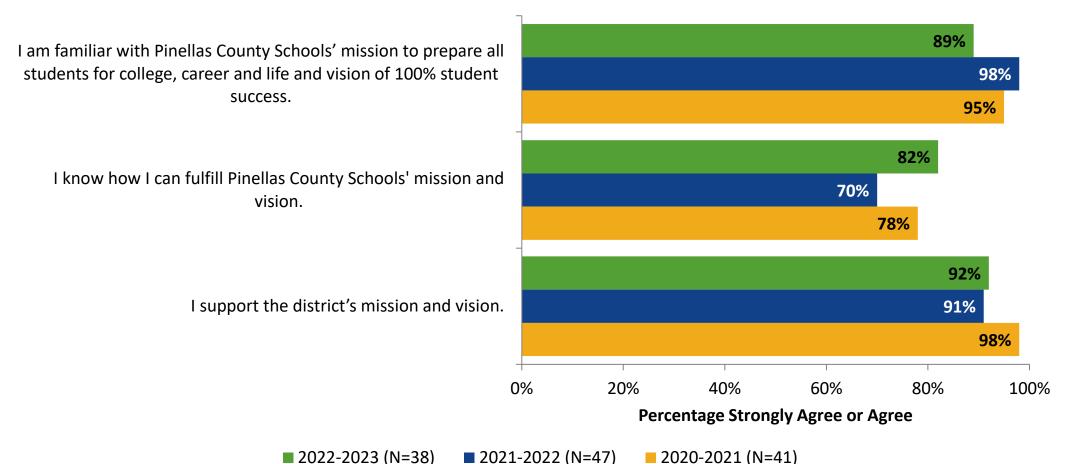


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7

#### **Mission and Vision: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

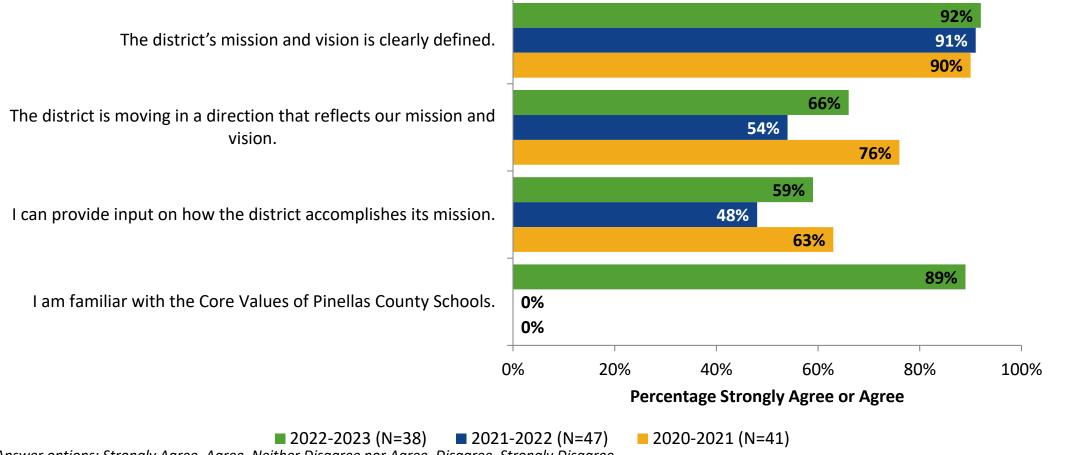
Note: 0% indicates a question was not asked during that survey administration.

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# Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

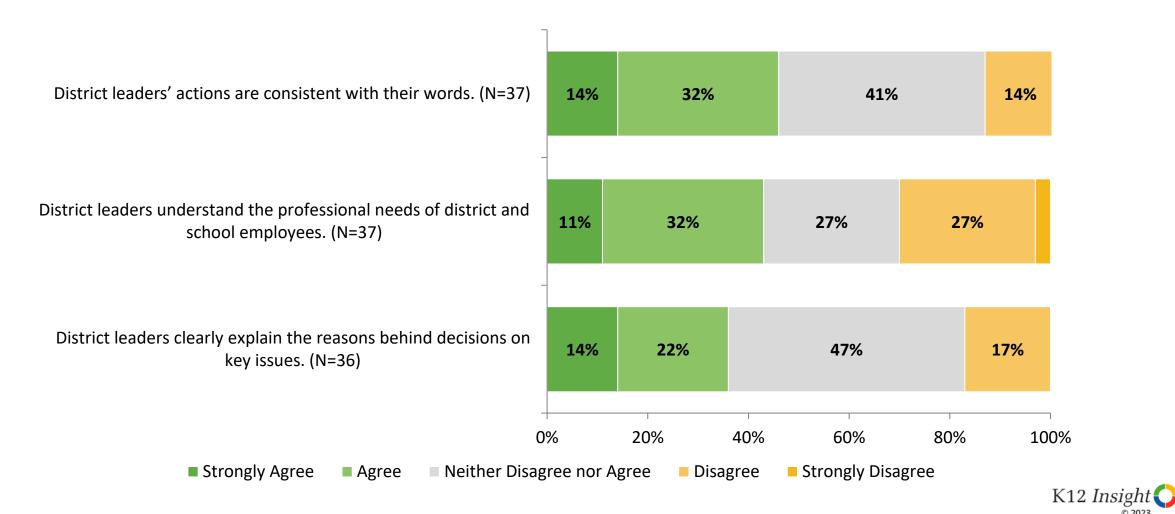
Note: 0% indicates a question was not asked during that survey administration.

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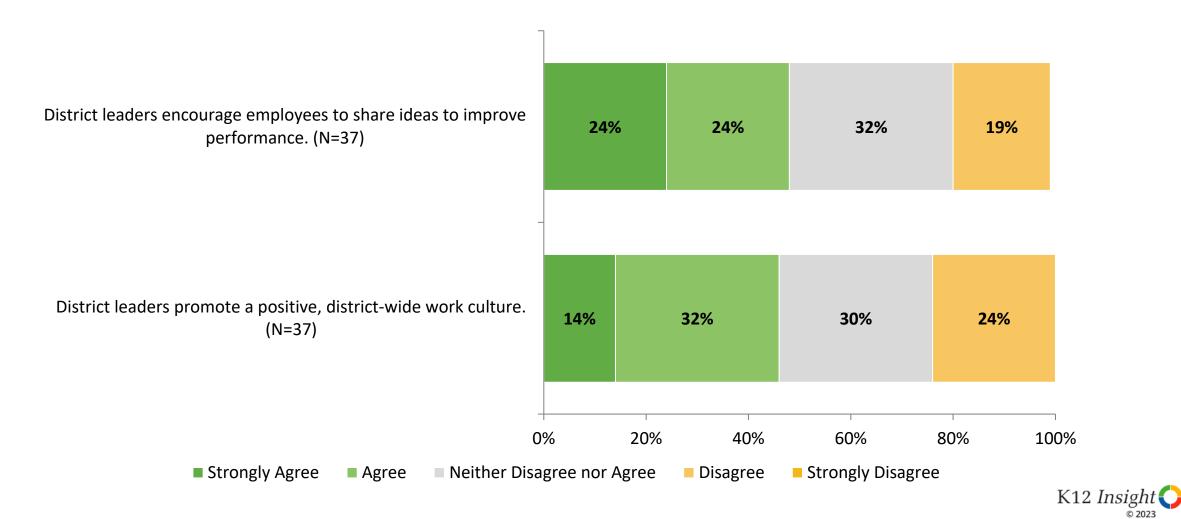
# **District Leadership**

How strongly do you agree or disagree with the following statements?



# **District Leadership (Continued)**

How strongly do you agree or disagree with the following statements?



#### **District Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

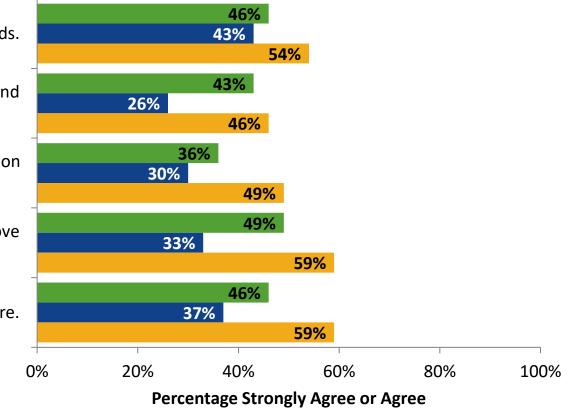
District leaders' actions are consistent with their words.

District leaders understand the professional needs of district and school employees.

District leaders clearly explain the reasons behind decisions on key issues.

District leaders encourage employees to share ideas to improve performance.

District leaders promote a positive, district-wide work culture.



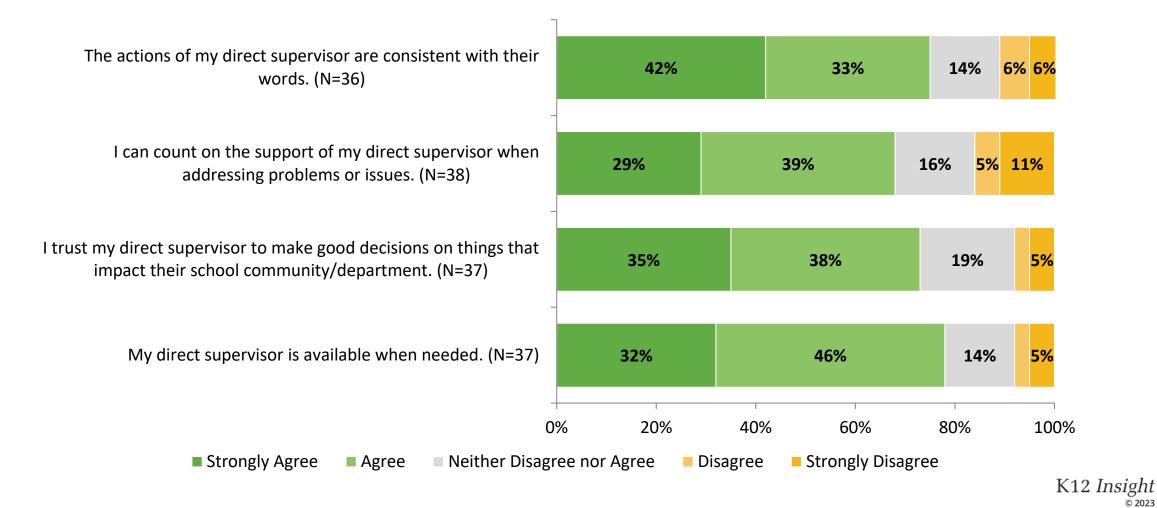
■ 2022-2023 (N=37) ■ 2021-2022 (N=46) ■ 2020-2021 (N=41)



<sup>12</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

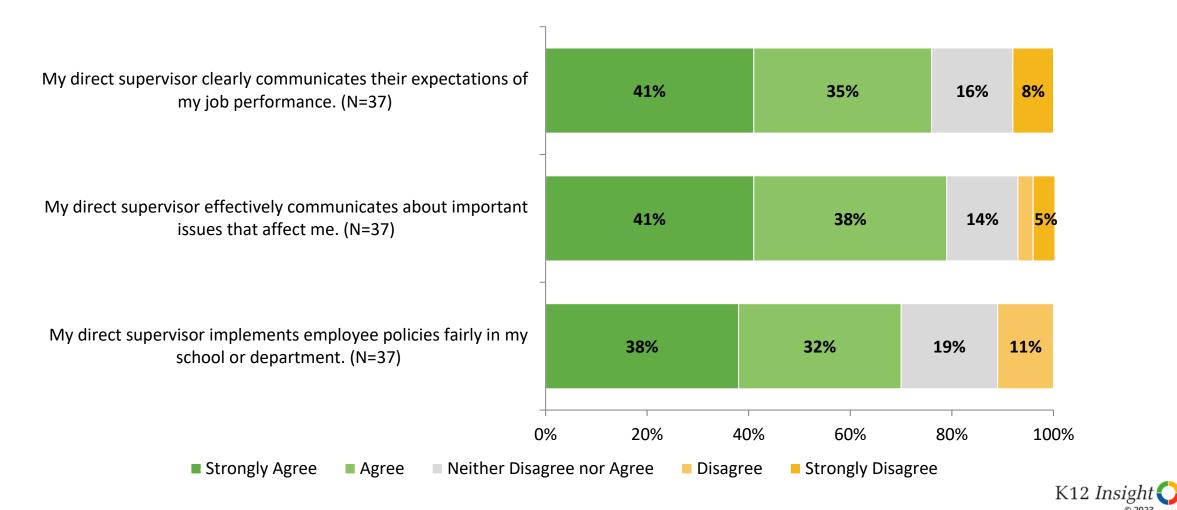
# **Worksite Leadership**

How strongly do you agree or disagree with the following statements?



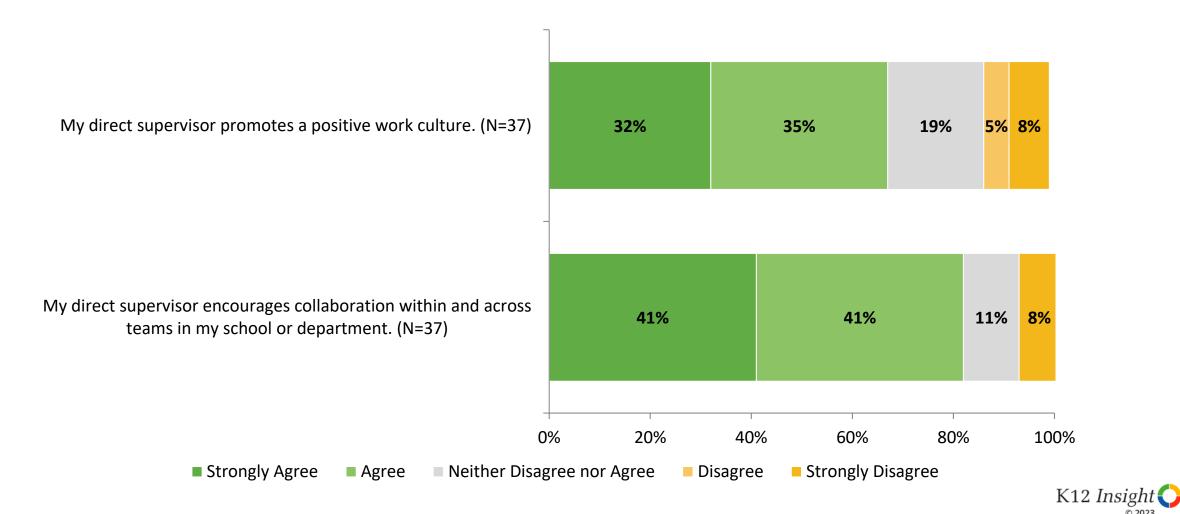
# **Worksite Leadership (Continued)**

How strongly do you agree or disagree with the following statements?



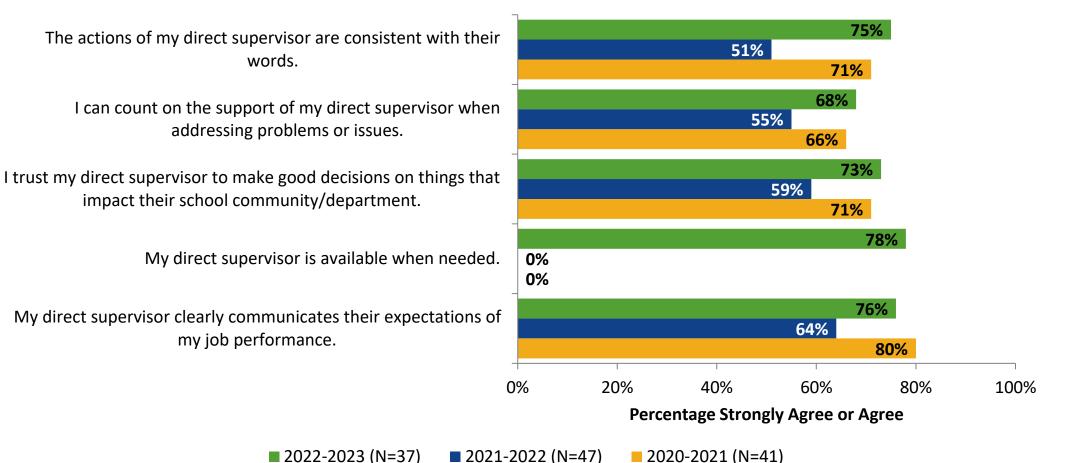
# **Worksite Leadership (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Worksite Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



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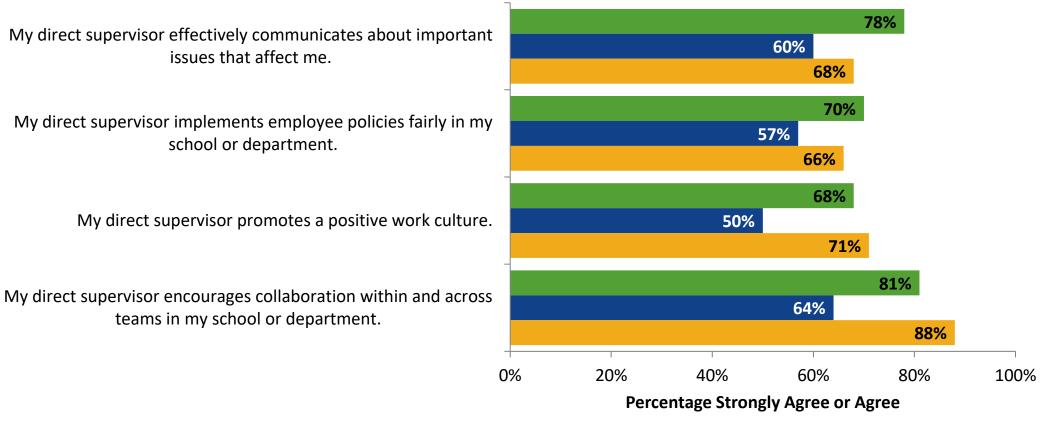
2022-2023 (N=37) ■ 2021-2022 (N=47)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

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## Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



2021-2022 (N=47)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

2022-2023 (N=37)

Note: 0% indicates a question was not asked during that survey administration.

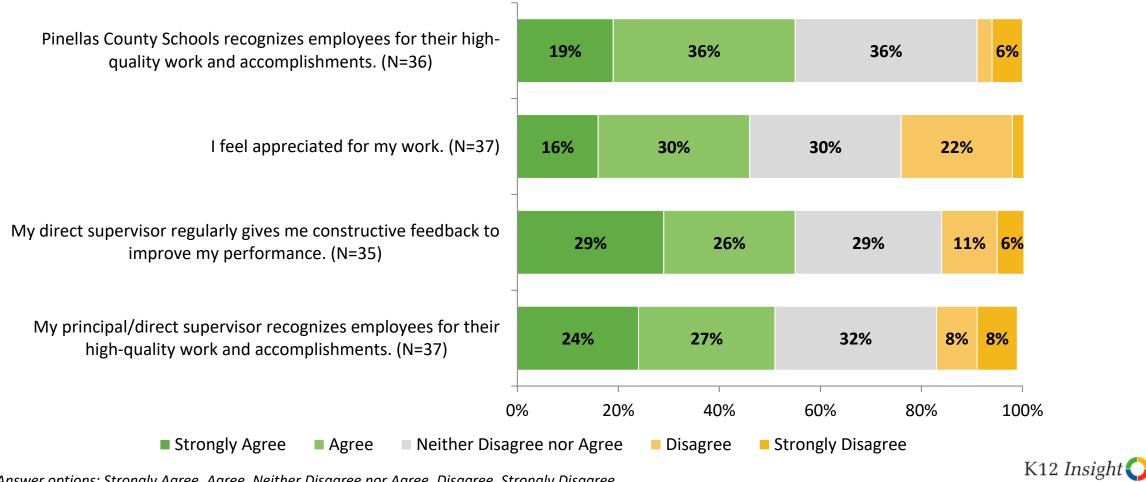
17

2020-2021 (N=41)



# **Feedback and Recognition**

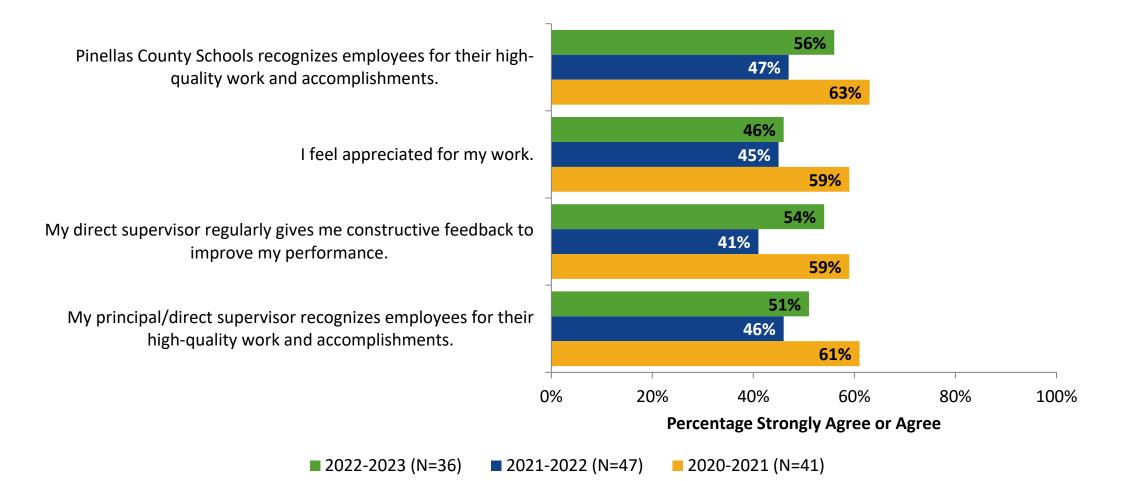
How strongly do you agree or disagree with the following statements?



18 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

#### Feedback and Recognition: Comparison Over Time

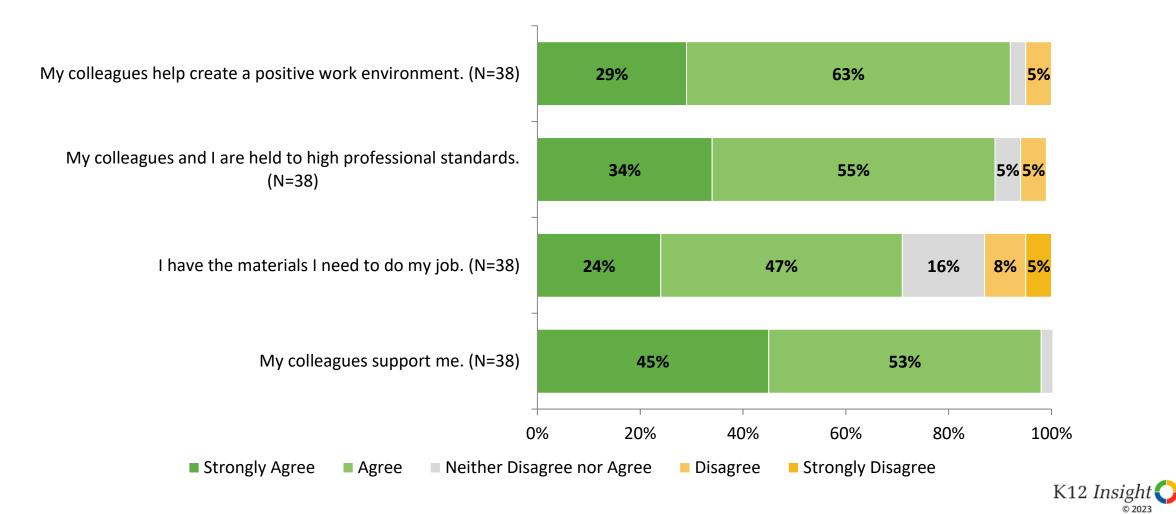
How strongly do you agree or disagree with the following statements?



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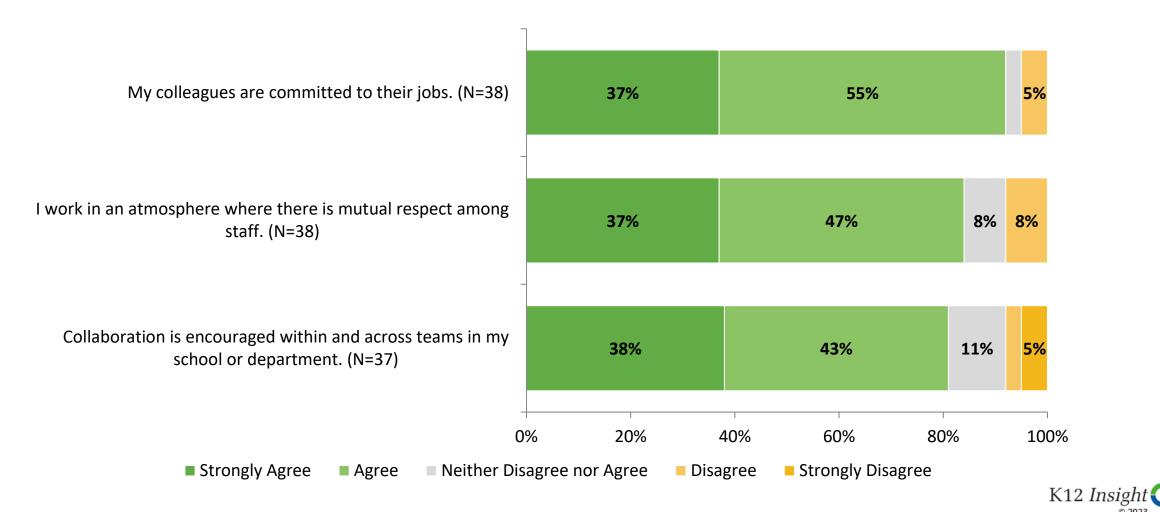
# **Work Environment**

How strongly do you agree or disagree with the following statements?



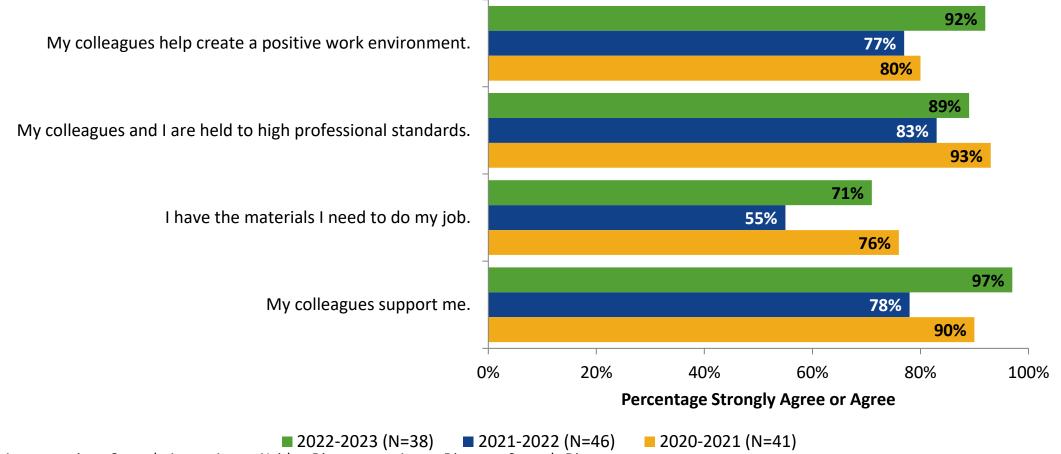
# **Work Environment (Continued)**

How strongly do you agree or disagree with the following statements?



# **Work Environment: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

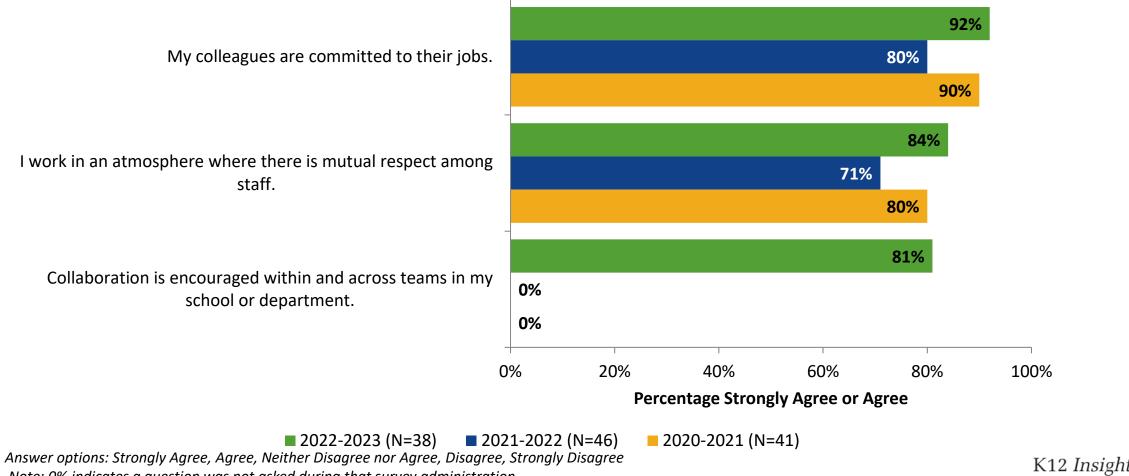
Note: 0% indicates a question was not asked during that survey administration.

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# Work Environment: Comparison Over Time (Continued)

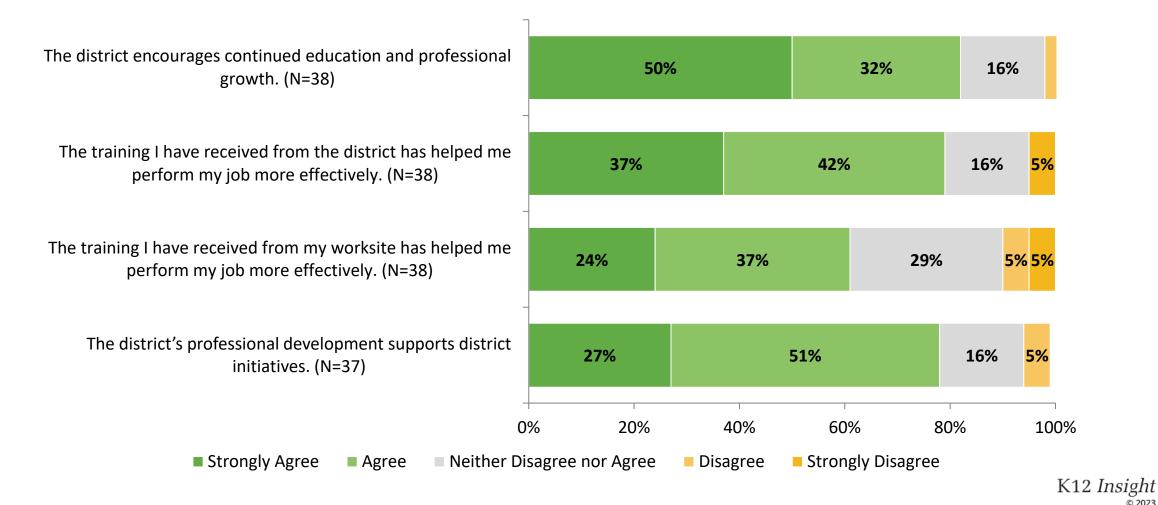
How strongly do you agree or disagree with the following statements?



Note: 0% indicates a question was not asked during that survey administration.

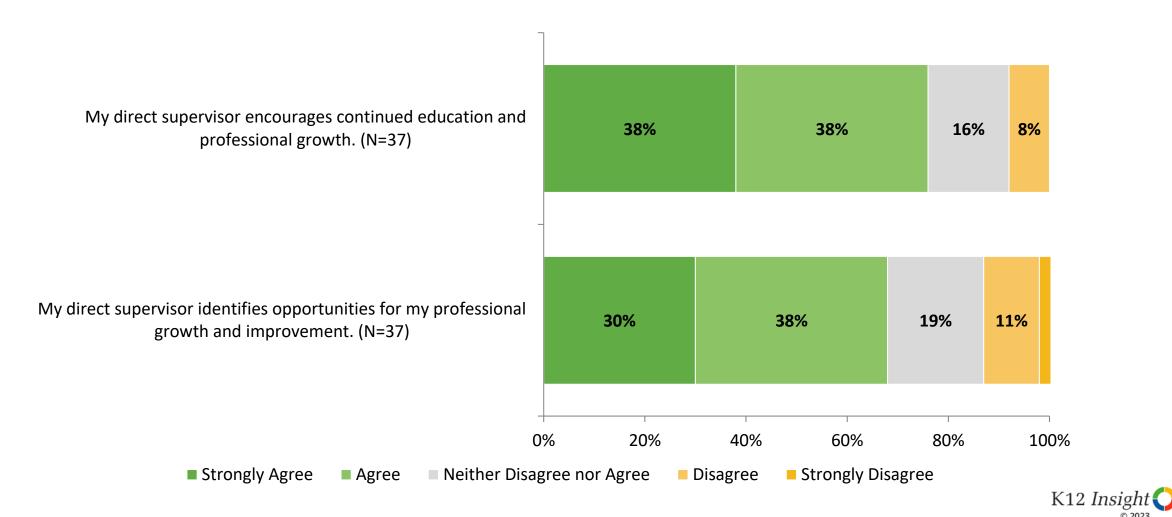
## **Career Growth and Training Opportunities**

How strongly do you agree or disagree with the following statements?



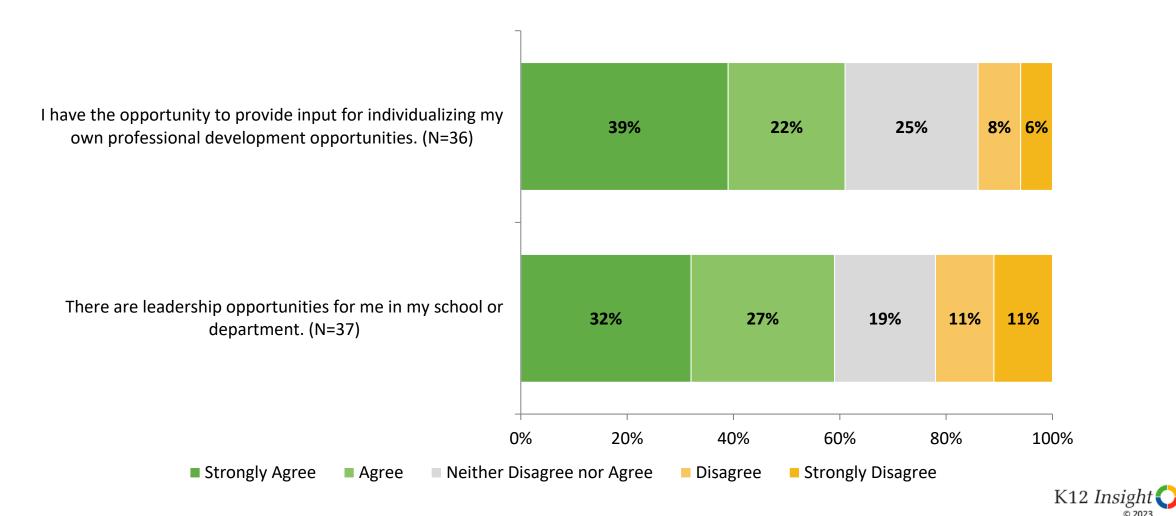
## **Career Growth and Training Opportunities (Continued)**

How strongly do you agree or disagree with the following statements?



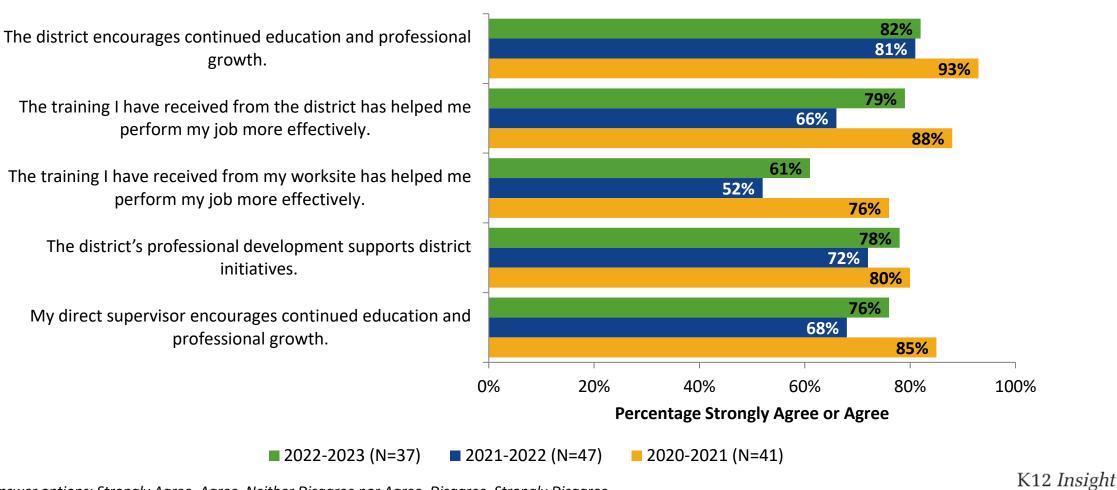
## **Career Growth and Training Opportunities (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Career Growth and Training Opportunities: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

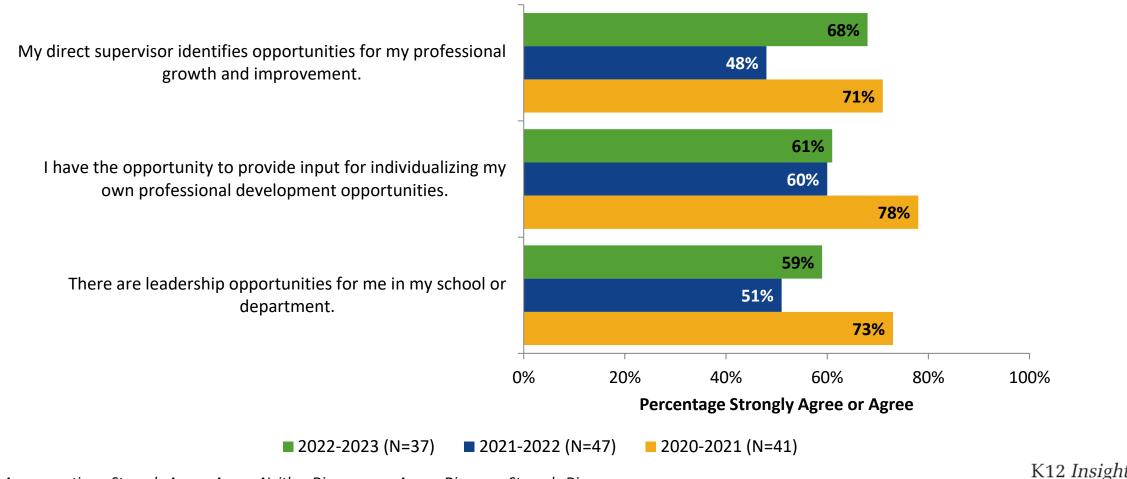


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

27

#### **Career Growth and Training Opportunities: Comparison Over Time (Continued)**

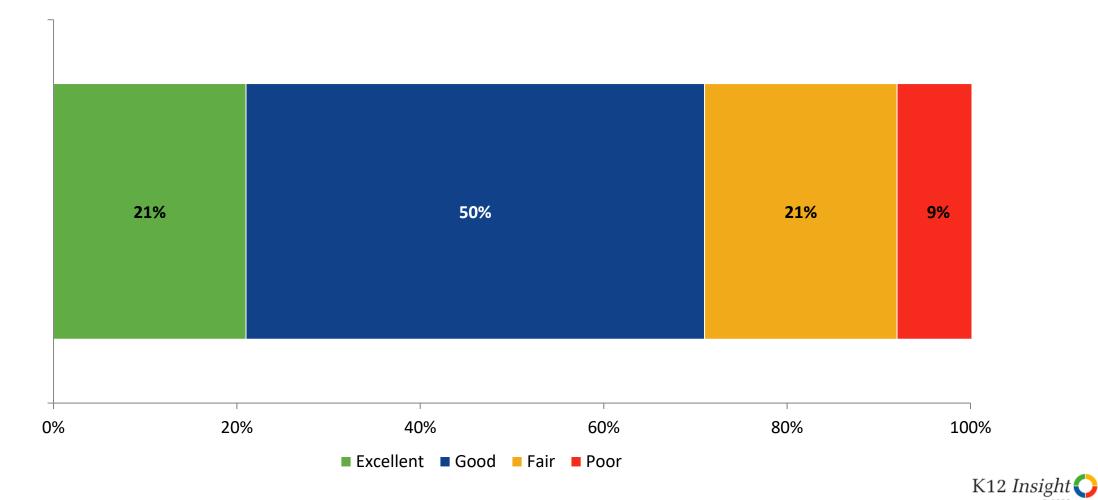
How strongly do you agree or disagree with the following statements?



<sup>28</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

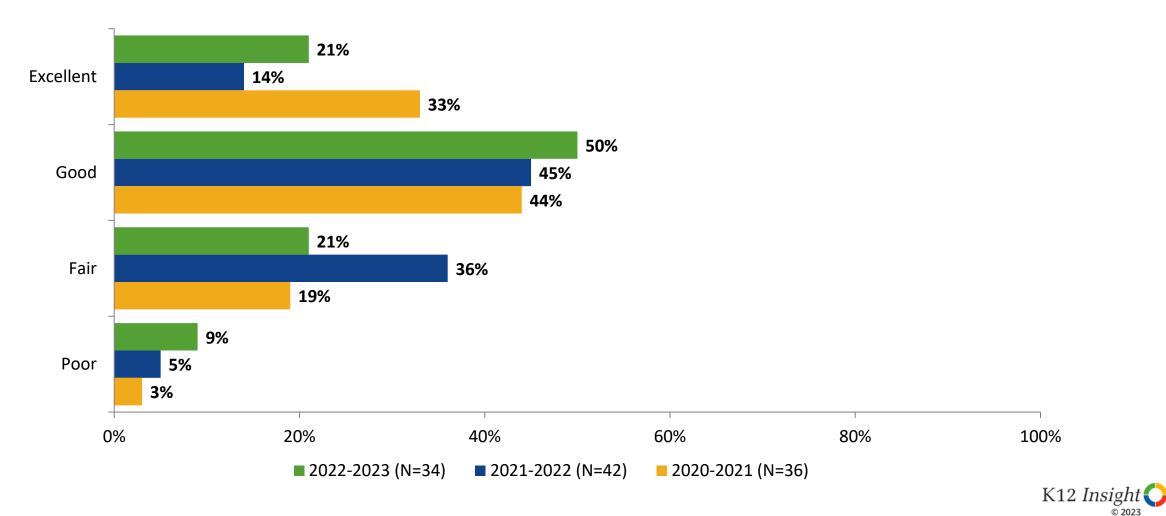
# **Overall Quality**

How would you rate the overall quality of the education at your school? (N=34)



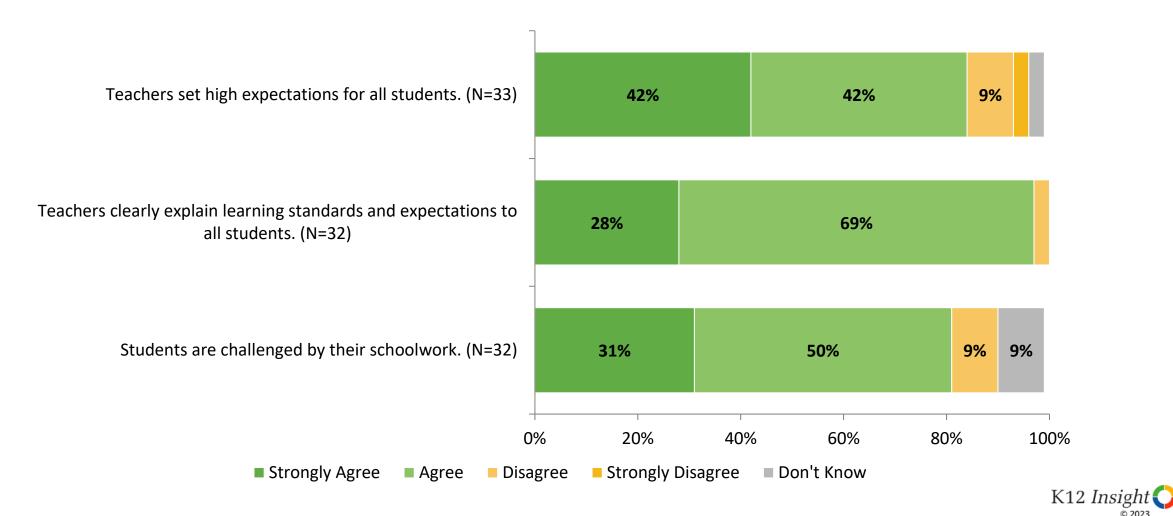
## **Overall Quality: Comparison Over Time**

How would you rate the overall quality of the education at your school?



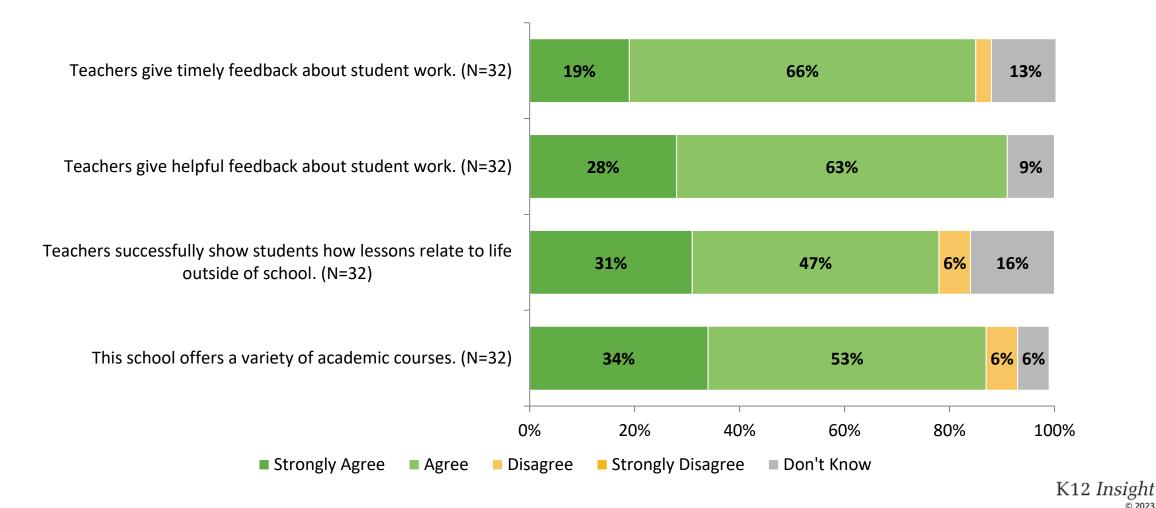
# **Academic Support**

How strongly do you agree or disagree with the following statements?



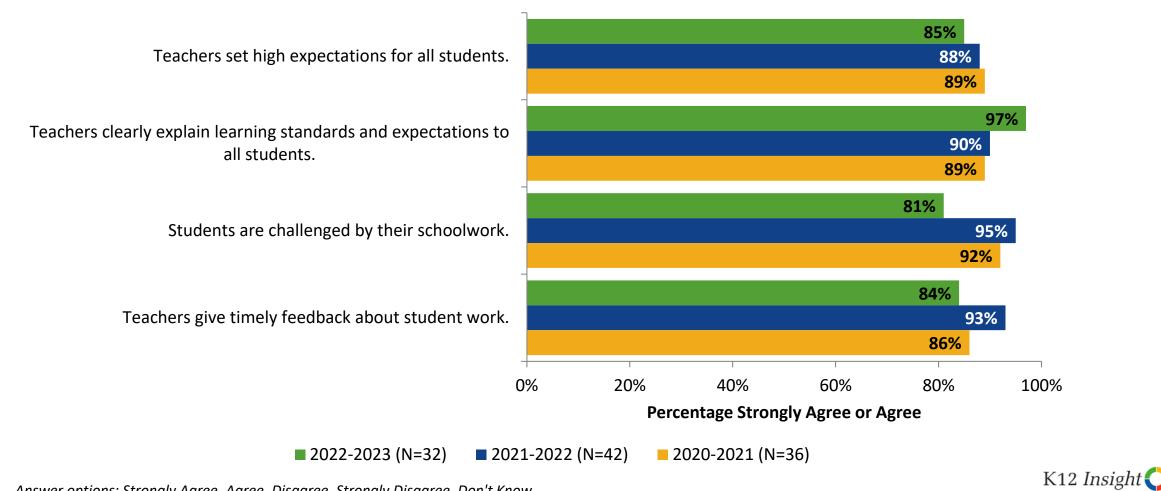
# **Academic Support (Continued)**

How strongly do you agree or disagree with the following statements?



## **Academic Support: Comparison Over Time**

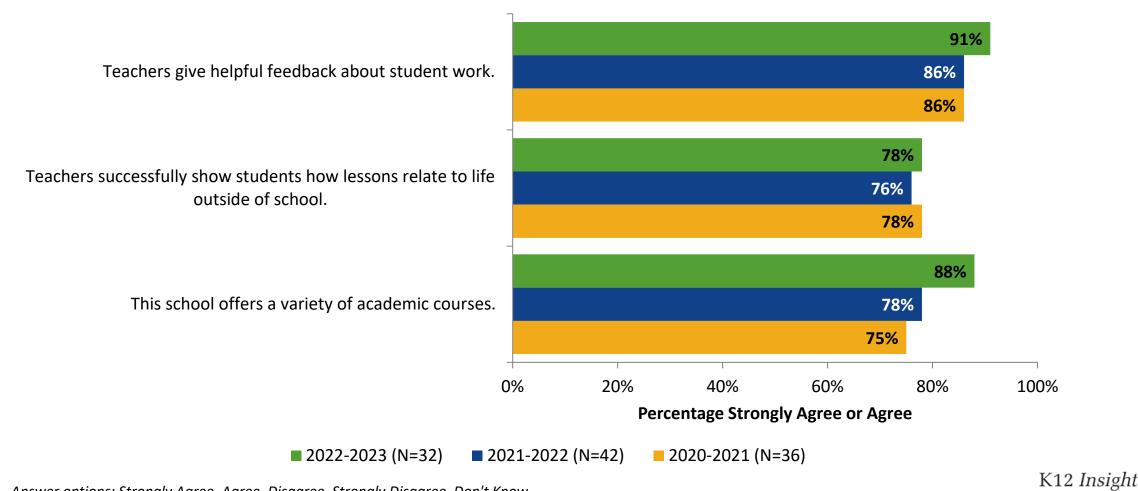
How strongly do you agree or disagree with the following statements?



33 Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

## **Academic Support: Comparison Over Time (Continued)**

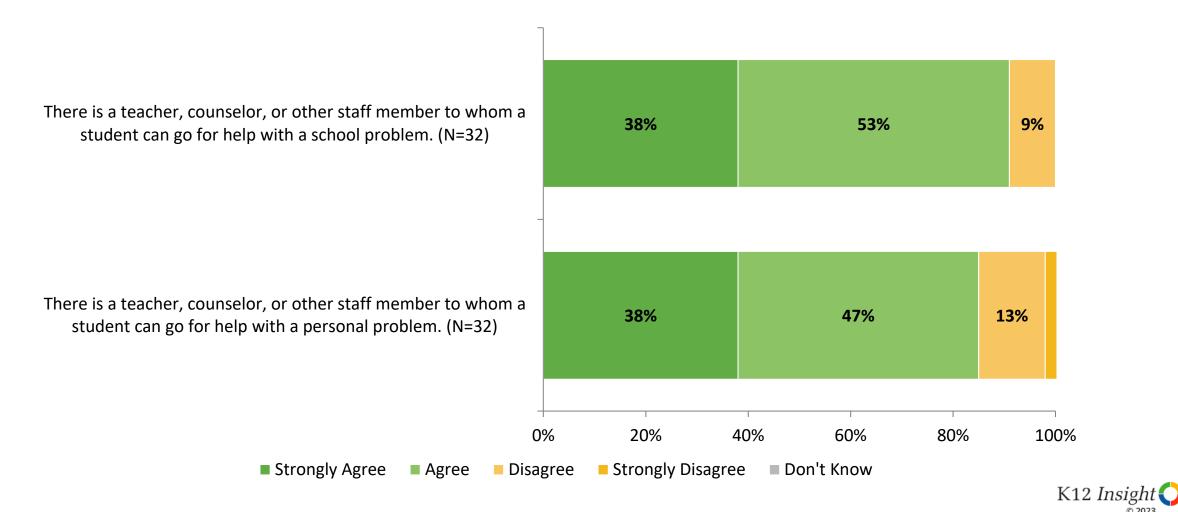
How strongly do you agree or disagree with the following statements?



34 Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

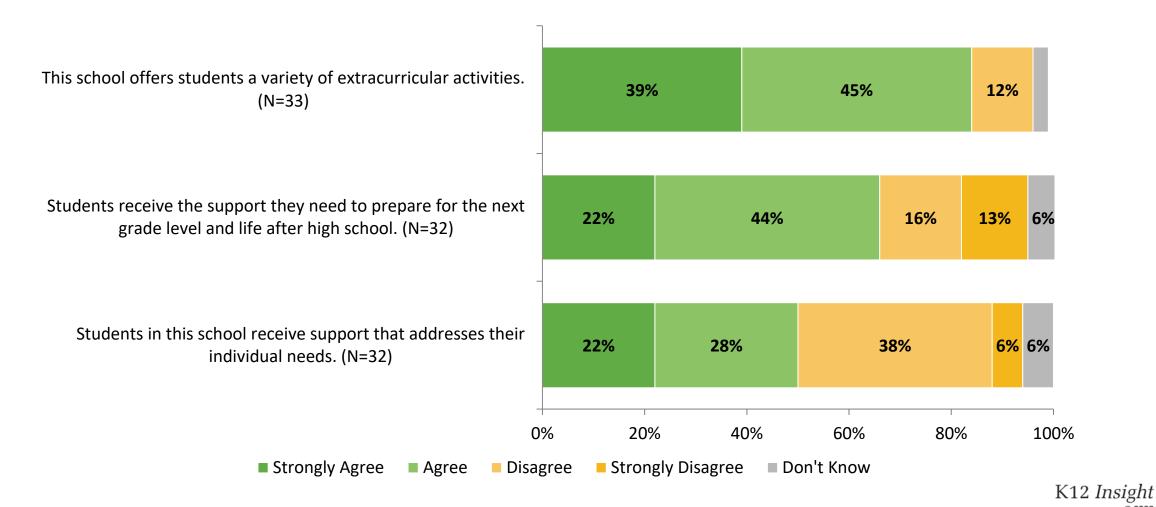
## **Student Support**

How strongly do you agree or disagree with the following statements?



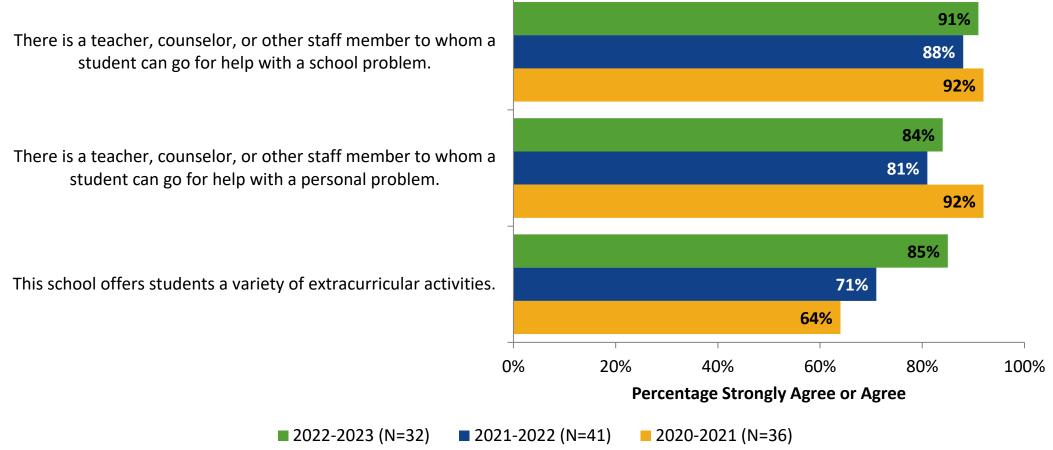
# **Student Support (Continued)**

How strongly do you agree or disagree with the following statements?



### **Student Support: Comparison Over Time**

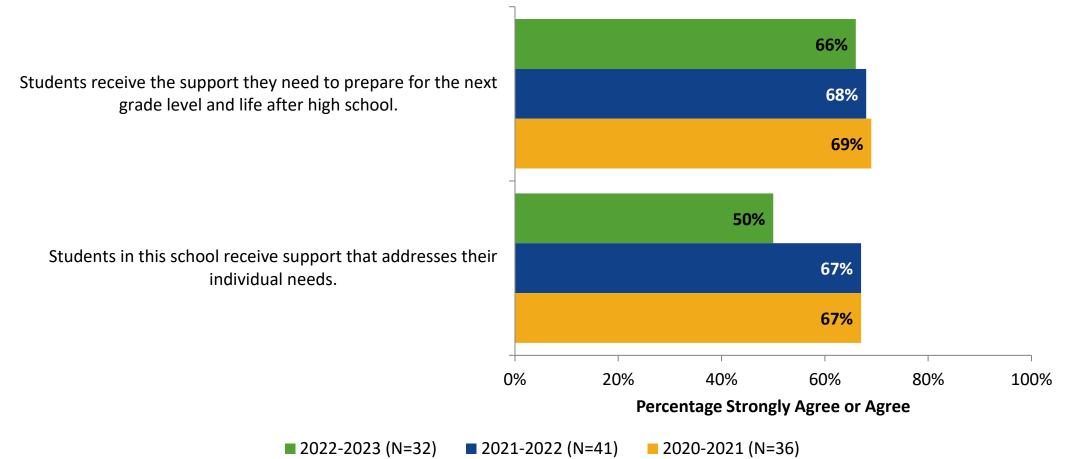
How strongly do you agree or disagree with the following statements?

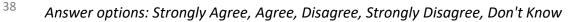


<sup>37</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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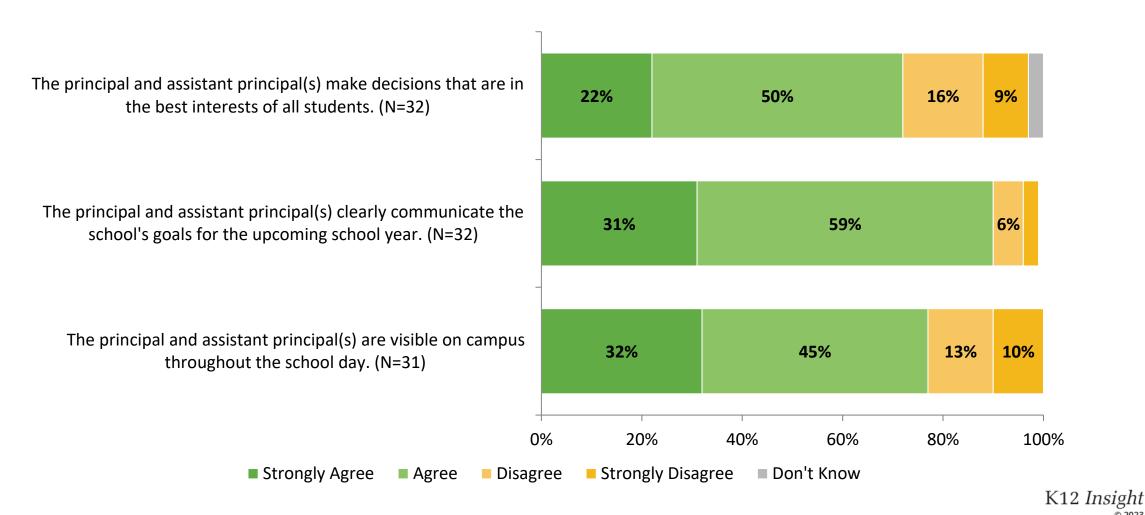
## **Student Support: Comparison Over Time (Continued)**



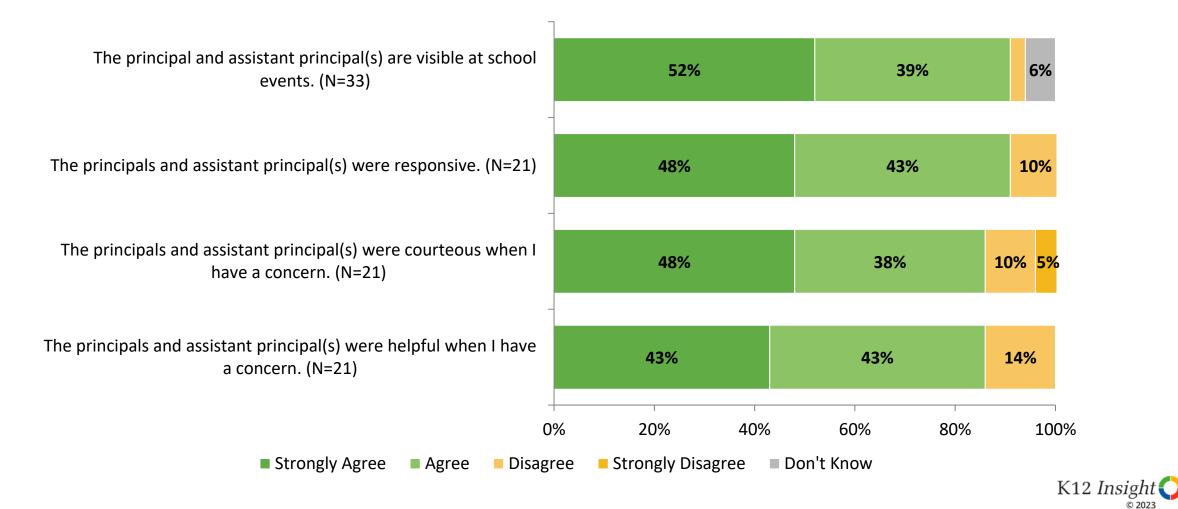




# **School Leadership**

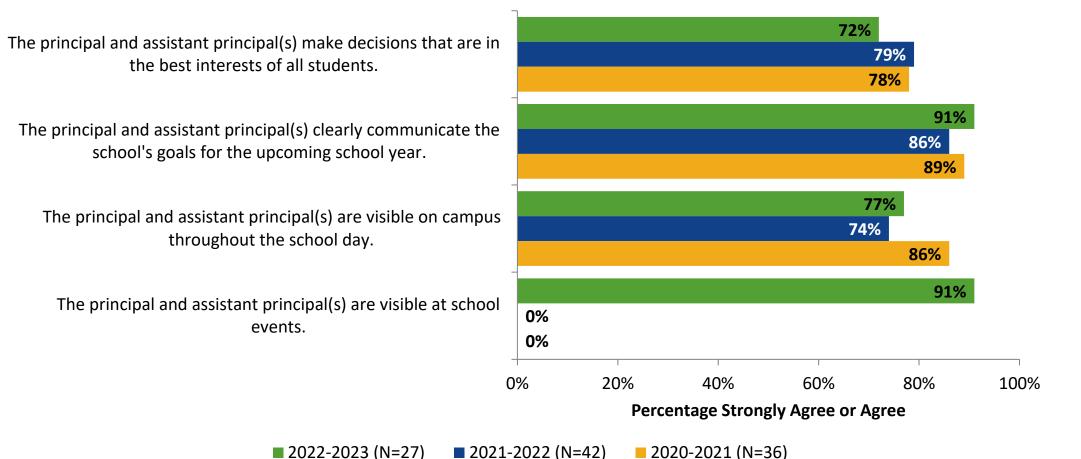


# **School Leadership (Continued)**



## **School Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

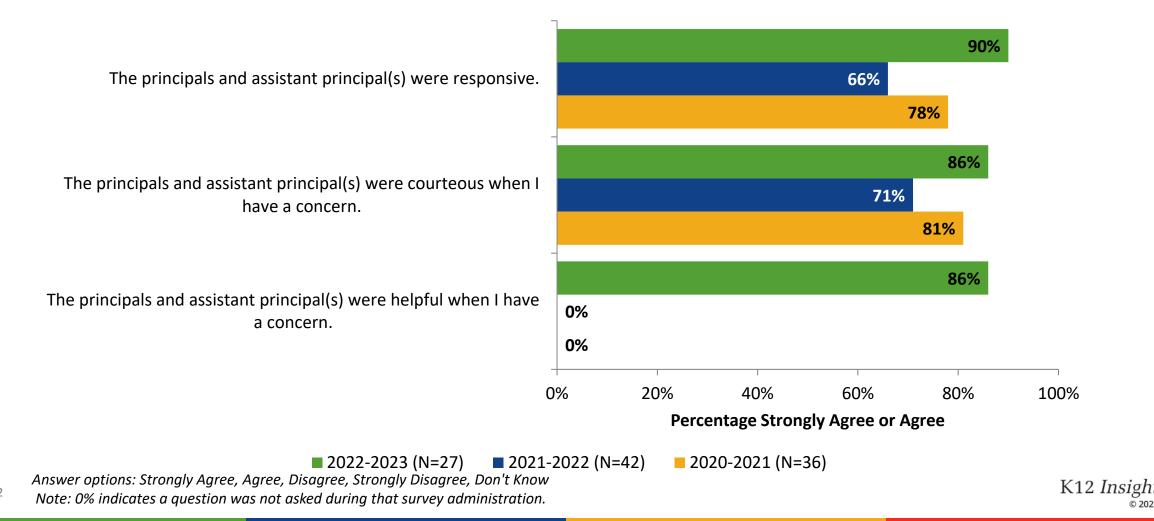
Note: 0% indicates a question was not asked during that survey administration.

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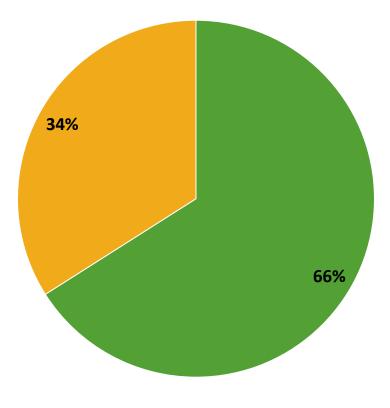
# **School Leadership: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?



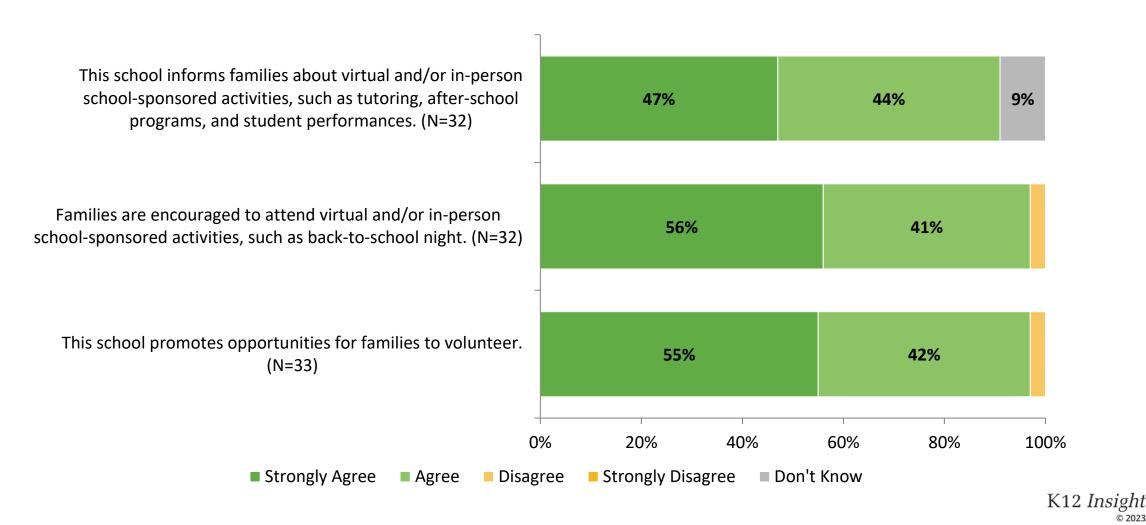
## **Interaction with Principals and/or Assistant Principals**

This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=32)

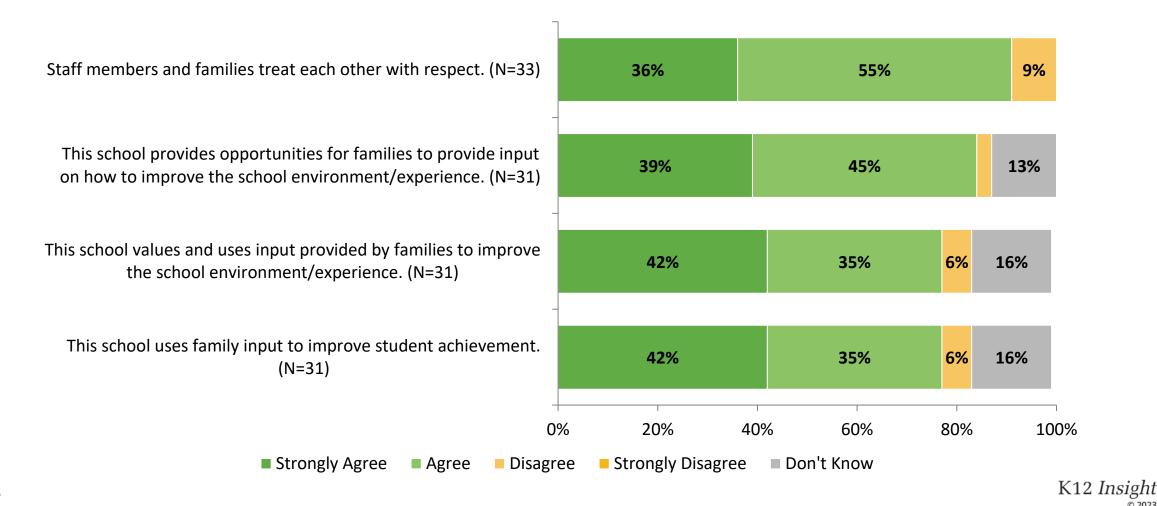




# **Family Involvement**

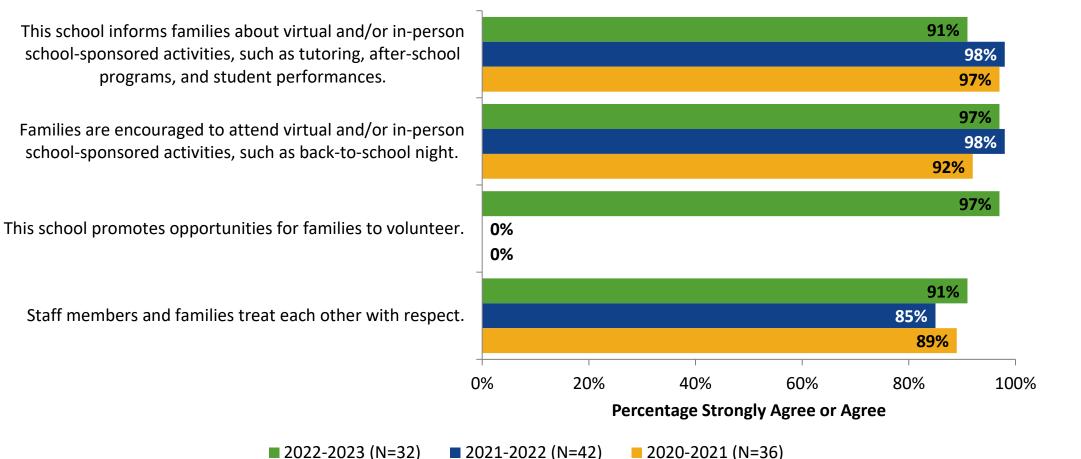


# **Family Involvement (Continued)**



### **Family Involvement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

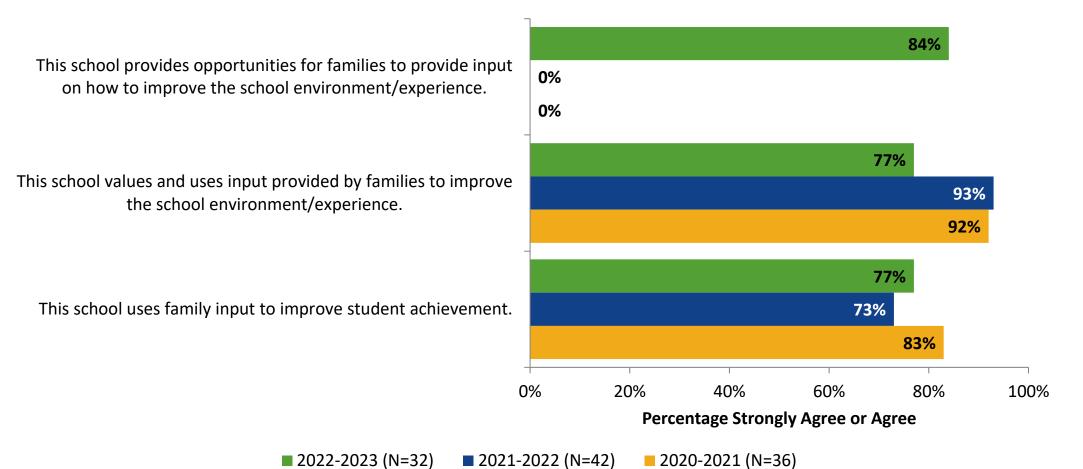
Note: 0% indicates a question was not asked during that survey administration.

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# Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



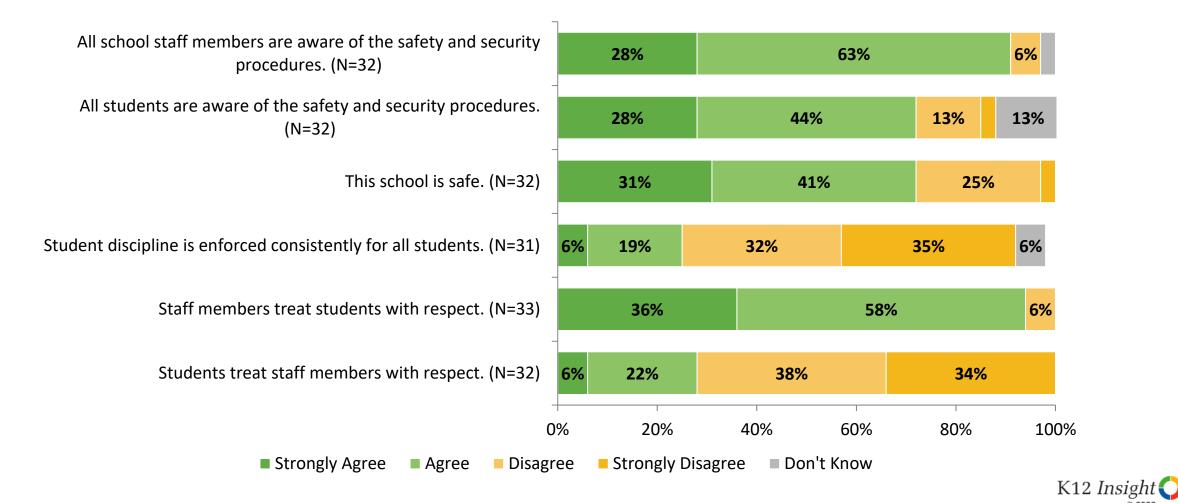
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

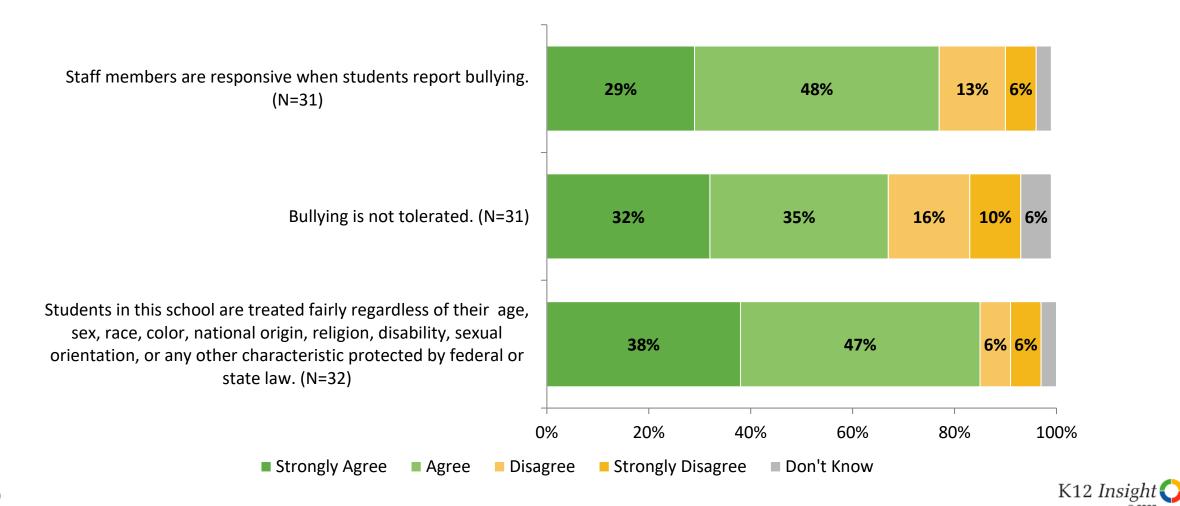
47

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# **Safety and Behavior**

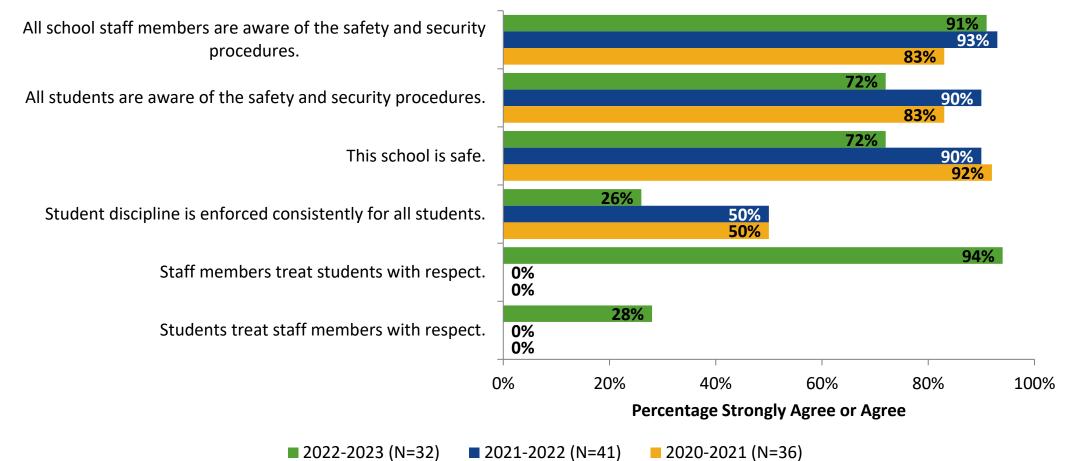


# **Safety and Behavior (Continued)**



### **Safety and Behavior: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

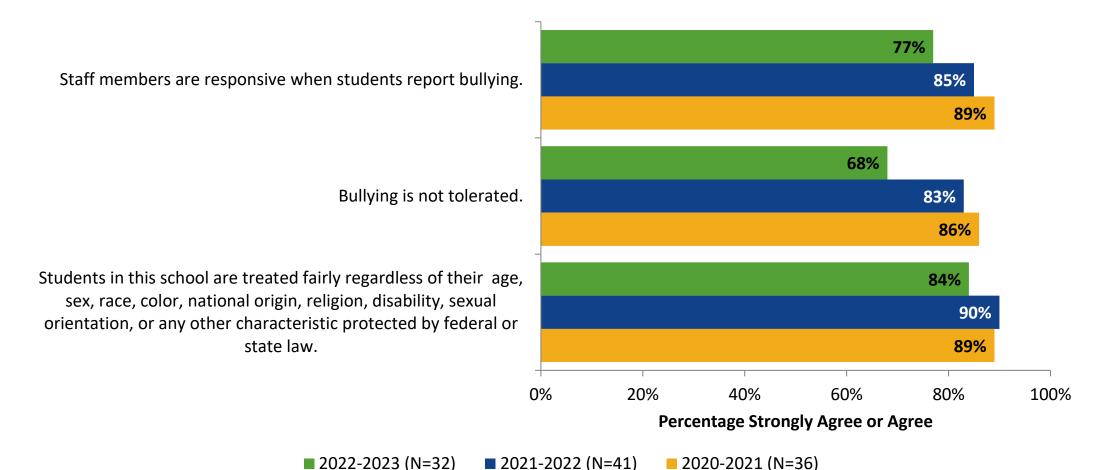


Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

## Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



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Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

# **Highest Ranking Indicators**

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
Families are encouraged to attend virtual and/or in-person school- sponsored activities, such as back-to-school night.	97%	Family Involvement
This school promotes opportunities for families to volunteer.	97%	Family Involvement
My colleagues support me.	97%	Work Environment
Staff members treat students with respect.	94%	Safety and Behavior
I am engaged in my work.	92%	Overall Engagement



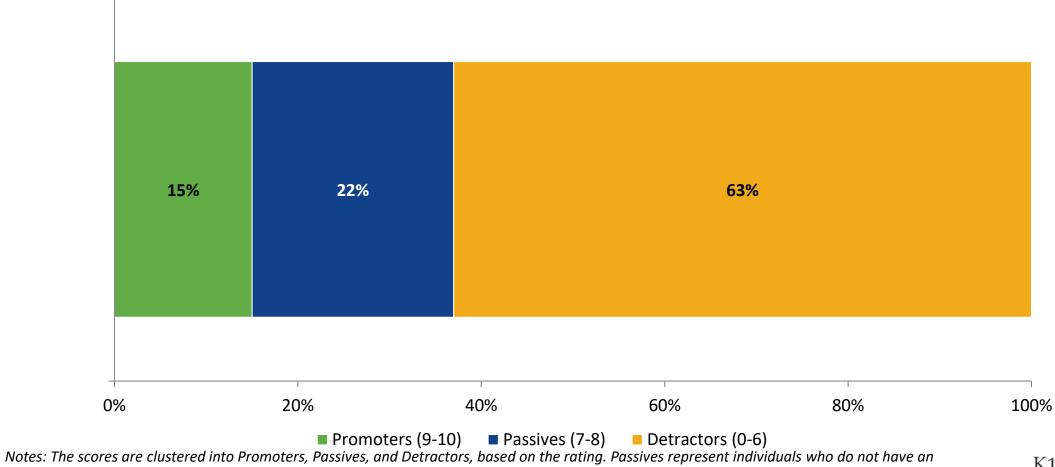
#### **Lowest Ranking Indicators**

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
Students treat staff members with respect.	72%	Safety and Behavior
Student discipline is enforced consistently for all students.	68%	Safety and Behavior
Students in this school receive support that addresses their individual needs.	44%	Student Support
District leaders understand the professional needs of district and school employees.	30%	District Leadership
How would you rate the overall quality of the education at your school?	29%	Overall Quality



#### **Net Promoter Score - School**

How likely is it that you would recommend your school to a family member or friend? (N=27)

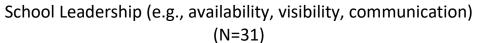


unequivocal opinion about their school or district.

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### **Impact on Rating of School**

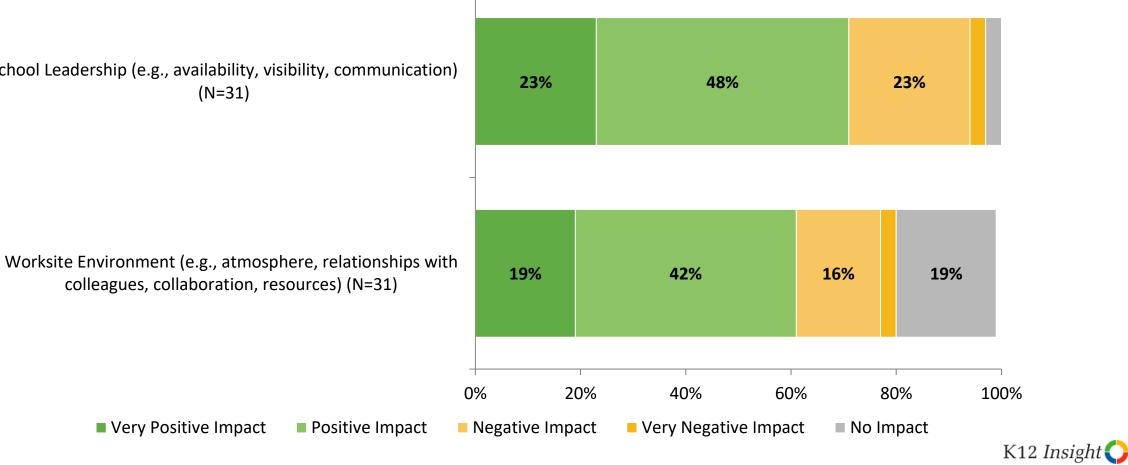
How do the following areas impact your rating of your school?



colleagues, collaboration, resources) (N=31)

Positive Impact

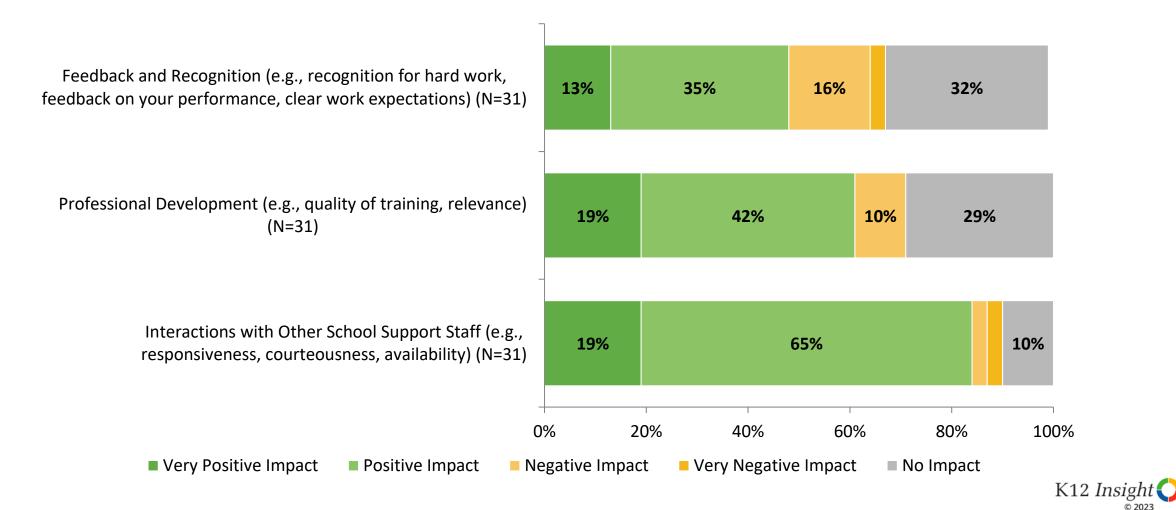
Very Positive Impact



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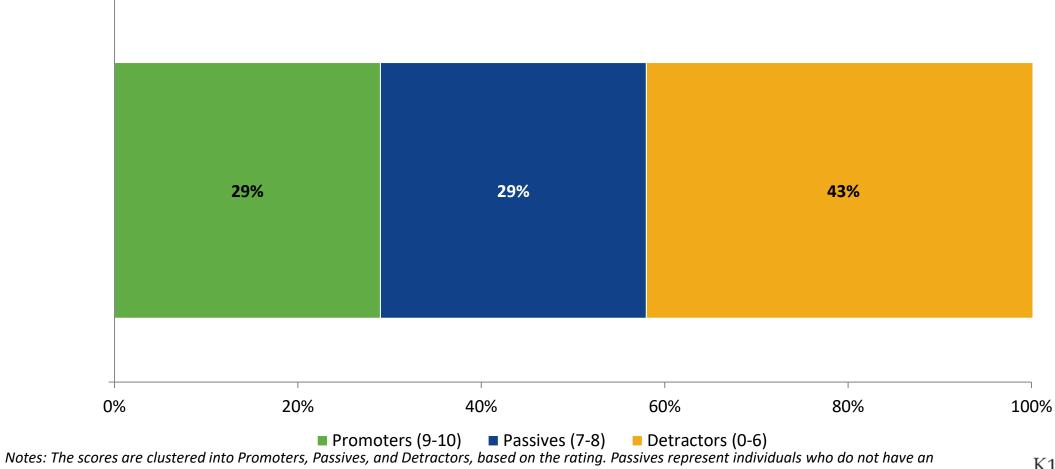
## Impact on Rating of School (Continued)

How do the following areas impact your rating of your school?



#### **Net Promoter Score - District**

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=35)

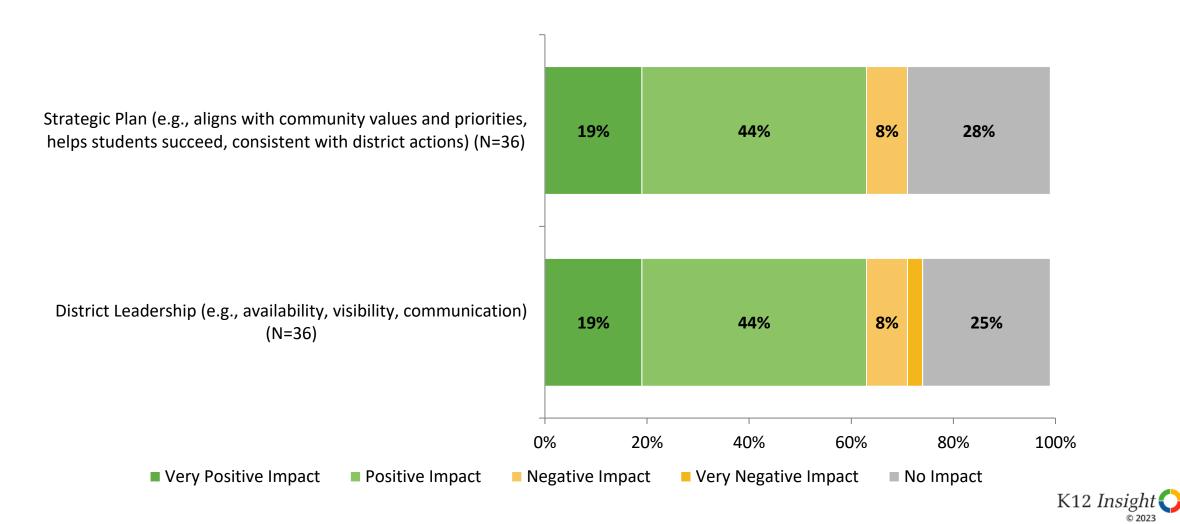


unequivocal opinion about their school or district.

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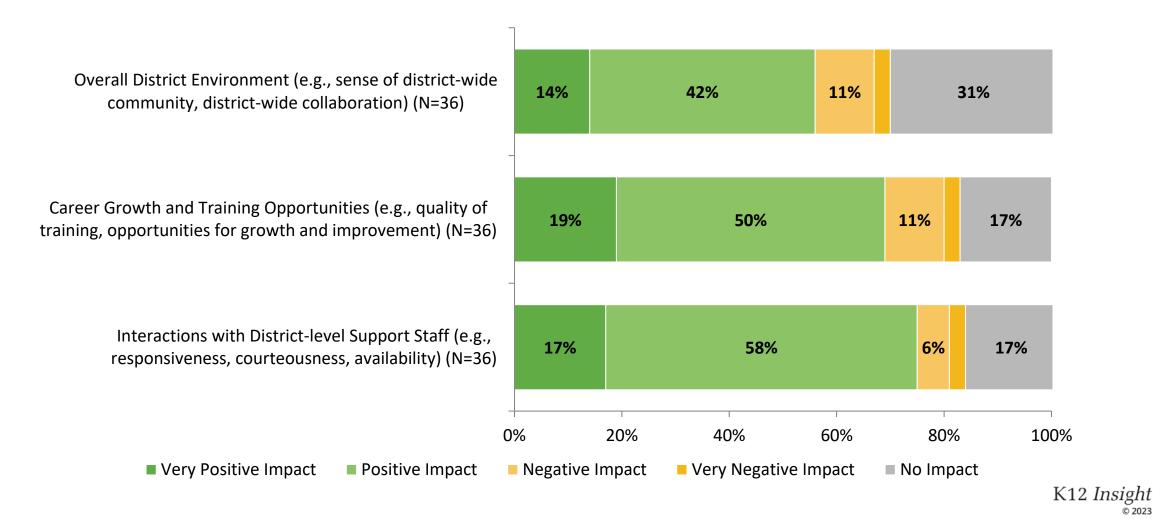
#### **Impact on Rating of Pinellas County Schools**

How do the following areas impact your rating of Pinellas County Schools?



### Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



#### **End of Presentation**



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